

TRENT RADIO
Board of Directors MINUTES
16 March 2023 – 6:00PM via teleconference

In attendance: Rob Hailman (DoO), Jill Staveley (DoP), Andréanna Sullivan, Alissa Paxton, Sebastian Johnston-Lindsay, Tim Snoddon

Regrets: Henry Allen, Bill Templeman, Trinity Torrejos

1. Chair's opening remarks and agenda approval

Andréanna Sullivan chairs the meeting. Meeting called to order at 6:04pm.

Motion to approve the agenda moved by Sebastian, seconded by Bill & carried

2. Approval of previous minutes (16 February 2023)

Motion to approve minutes of February 16th meeting moved by Alissa, seconded by Sebastian & carried

3. Operations reports: Jill & Rob presented operations reports.

4. Financial reports: Rob presented financial report and budget update. Discussion around wages, and pursuing certification through the Ontario Living Wage Network.

Motion to immediately increase student wages to the current living wage of \$19.05/hour, moved by Alissa, seconded by Sebastian & carried.

Motion for staff to investigate Living Wage Certification, moved by Alissa, seconded by Sebastian & carried.

5. Arthur levy petition & Trent Radio response:

- Rob presented update that petition was deemed invalid and question is not going to petition
- Jill expressed gratitude for Levy Council, working collectively & constructively
- TCSA has expressed commitment to review process & bylaws
- Staff sees this advocacy as role of Trent Radio in levy community, as established group with full-time staff
- Sebastian, as Arthur staff, was limited in ability to speak up publicly
 - Trent Radio's show of solidarity was very helpful
 - Petition campaign made Arthur staff feel unsafe on campus, which should never happen
 - Arthur won on this one issue, but students (especially in media) should always feel safe on campus & dealing with their student union.

6. Committee planning

- Bylaw review committee: started reviewing bylaws, process is on track
- Financial planning committee: met to review financial solution. Multiple years of surplus, and should create a contingency reserve fund

- Target of one year of expenses, beginning by setting 50% of accumulated surplus in September
- Nominating committee: suggestion to do outreach at listening party
- Programming committee: will be busy as proposals go out for start of season in May, will need support at that time
- Hiring committee: Andréanna volunteers to help with upcoming hiring

7. Strategic planning

- Permanent hiring: does it make sense to postpone again? From discussion, yes, with options for managing summer and ensuring Jill's upcoming vacation is covered

8. Date of next meeting: next meeting to be held week of April 10-14, with date to be determined by email.

9. Any other business

- None

10. Adjournment

Meeting adjourns 7:11 PM