TRENT RADIO BoD AGENDA 8 September 2020 – 6:00PM to be held via teleconference

- 1. Chair's opening remarks and agenda approval
- 2. Presentation of previous board minutes August 24^{th} , 2020
- 3. Operations report
- 4. 2021 budget
- 5. Re-opening (or not) & dates to revisit
- 6. Nominations for board vacancy
- 7. Any other business
- 8. Date of next meeting
- 9. Adjournment

ent Radio - Budget YE2021 // prepared 20200904 rhail	_			VE04 B	. ,		DIFFERENCE		V/500 / 04 / /			
ncome	YE21 Budget (best case)			est case)	YE21 Budge	orst case)	DIFFERENCE		YE20 to 31Jul			
4000 · GOVERNMENT FUNDING												
4090 · Federal Grants												
4010 · Canada Summer Jobs			\$	13,289.00		\$	13,289.00				\$	-
4085 · Other Federal			\$	-		\$	-				\$	-
4090 · Federal Grants - Other			\$	-		\$	-				\$	-
Total 4090 · Federal Grants	\$	13,289.00			\$ 13,289.00			\$ -	\$	-		
4160 · Provincial Grants			•			•					•	
4110 · Ontario Arts Council			\$			\$					\$	-
4155 · Other Provincial			\$ \$	8,500.00		\$ \$	8,500.00				\$ \$	-
4160 · Provincial Grants - Other Total 4160 · Provincial Grants	¢	8.500.00	Ф	-	\$ 8,500.00	Ф	-	\$ -	\$		Ф	-
4190 · Municipal Grants	\$	6,500.00			\$ 6,500.00			Ф -	Ф	-		
4170 · City of Peterborough			\$	1,000.00		\$					\$	1,000.00
4185 · Other Municipal			\$	1,000.00		\$	_				\$	1,000.00
4190 · Municipal Grants - Other			\$	_		\$	_				\$	_
Total 4190 · Municipal Grants	\$	1,000.00	_		\$ -	Ť		\$ 1,000.00	\$	1,000.00	_	
4000 · GOVERNMENT FUNDING - Other	\$	-			\$ -			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Total 4000 · GOVERNMENT FUNDING	\$	22,789.00		_	\$ 21,789.00			\$ 1,000.00	\$	1,000.00		
4200 · DONATIONS & FUNDRAISING		,			,			,		,		
4220 · Corporations	\$	1,000.00			\$ 1,000.00				\$	500.00		
4230 · Foundations												
4231 · Community Radio Fund of Canada			\$	45,400.00		\$	45,400.00				\$	19,238.00
4230 · Foundations - Other			\$	-		\$	-				\$	550.00
Total 4230 · Foundations	\$	45,400.00			\$ 45,400.00			\$ -	\$	19,788.00		
4240 · Individual Donations	\$	35,000.00			\$ 25,000.00			\$ 10,000.00	\$	30,813.48		
4310 · Trent Student Memberships	\$	160,000.00			\$ 80,000.00			\$ 80,000.00		135,186.26		
4330 · Commercial & Non-profit Mships	\$	500.00			\$ 500.00				\$	400.00		
4340 · Individual Memberships	\$	1,250.00			\$ 1,250.00				\$	1,100.01		
4410 · Special Events Donations	\$	350.00			\$ 100.00				\$	138.85		
4470 · Net Fundraising Events Revenue			\$			\$					\$	
4450 · Fundraising Events 4460 · Fundraising Events Expense			\$	-		\$	-				\$	-
4470 · Net Fundraising Events Revenue - Other			\$	-		\$	-				\$	-
Total 4470 · Net Fundraising Events Revenue	\$	_	Ψ	-	\$ -	Ψ	-	\$ -	\$	_	Ψ	-
4200 · DONATIONS & FUNDRAISING - Other	\$				\$ -			Ψ -	\$	-		
Total 4200 · DONATIONS & FUNDRAISING		243,500.00			\$ 153,250.00			\$ 90.250.00	_	187,926.60		
4500 · EARNED REVENUE	Ψ	210,000.00			Ψ 100,200.00			Ψ 00,200.00	Ψ	107,020.00		
4630 · Net On Air Sponsorship - Local												
4610 · On Air Sponsorship - Local			\$	2,500.00		\$	1,500.00				\$	2,050.00
4620 · On Air Sponsorship Expense			\$	(100.00)		\$	(100.00)				\$	(83.15)
4630 · Net On Air Sponsorship - Local - Other			\$	` - ′		\$					\$	` -
Total 4630 · Net On Air Sponsorship - Local	\$	2,400.00			\$ 1,400.00			\$ 1,000.00	\$	1,966.85		
4650 · On Air Time Sales - Local	\$	-			\$ -				\$	800.00		
4660 · On Air Time Sales - National	\$	-			\$ -				\$	1,308.37		
4710 · Interest Income	\$	-			\$ -				\$	7.50		
4725 · Net Merchandise Sales												
4720 · Merchandise Sales			\$	200.00		\$	200.00				\$	260.00
4722 · Merchandise Sales Expense			\$	(100.00)		\$	(100.00)				\$	(457.86)
4725 · Net Merchandise Sales - Other			\$	-		\$	-				\$	-
Total 4725 · Net Merchandise Sales	\$	100.00			\$ 100.00			\$ -	\$	(197.86)		
4750 · Rental Income	\$	11,565.00			\$ 11,565.00				\$	7,950.60		
4760 · Mgmt Services - Trent Annual	\$	25,000.00			\$ 25,000.00				\$	86,590.19		
4770 · Production Services	\$	-			\$ -				\$	1,183.89		
4790 · Misc. Earned Revenue	\$	-			\$ -				\$	-		
4500 · EARNED REVENUE - Other	\$	-			\$ -	_		A 4 000 00	\$			
Total 4500 · EARNED REVENUE	\$	39,065.00			\$ 38,065.00 \$ -			\$ 1,000.00		99,609.54		
49900 · Uncategorized Income	\$	305,354.00			\$ - \$ 213,104.00	_		\$ 92,250.00	\$	288,536.14		
otal income	Ψ	305,354.00			\$ 213,104.00			φ 92,230.00	Ψ	200,550.14		
xpense												
·										47.005.00		
5000 · SALARIES & BENEFITS	\$	87.318 40			\$ 87,318.40				\$	47.695 20		
5000 · SALARIES & BENEFITS 5010 · Programming Wage	\$	87,318.40			\$ 87,318.40 \$ -				\$ \$	47,695.20 -		
5000 · SALARIES & BENEFITS 5010 · Programming Wage 5030 · Technical Wage	\$ \$ \$				\$ -				\$ \$ \$	47,695.20 - -		
5000 · SALARIES & BENEFITS 5010 · Programming Wage	\$	-			\$ -				\$	47,695.20		
5000 · SALARIES & BENEFITS 5010 · Programming Wage 5030 · Technical Wage 5060 · Publicity Wage	\$ \$	-			\$ - \$ -				\$	-		
5000 · SALARIES & BENEFITS 5010 · Programming Wage 5030 · Technical Wage 5060 · Publicity Wage 5070 · Administrative Wage 5075 · Trent Annual Payroll	\$ \$ \$	-			\$ - \$ - \$ 62,524.80				\$ \$ \$	46,553.98		
5000 · SALARIES & BENEFITS 5010 · Programming Wage 5030 · Technical Wage 5060 · Publicity Wage 5070 · Administrative Wage	\$ \$ \$	- 62,524.80 -			\$ - \$ - \$ 62,524.80 \$ -				\$ \$ \$	- 46,553.98 33,217.20		
5000 · SALARIES & BENEFITS 5010 · Programming Wage 5030 · Technical Wage 5060 · Publicity Wage 5070 · Administrative Wage 5075 · Trent Annual Payroll 5080 · Employee Benefits	\$ \$ \$ \$	- 62,524.80 - 2,000.00			\$ - \$ 62,524.80 \$ - \$ 2,000.00				\$ \$ \$ \$	46,553.98 33,217.20 2,300.99		
5000 · SALARIES & BENEFITS 5010 · Programming Wage 5030 · Technical Wage 5060 · Publicity Wage 5070 · Administrative Wage 5075 · Trent Annual Payroll 5080 · Employee Benefits 5082 · CPP Expense	\$ \$ \$ \$ \$	- 62,524.80 - 2,000.00 7,866.77			\$ - \$ 62,524.80 \$ - \$ 2,000.00 \$ 7,866.77				\$ \$ \$ \$ \$	46,553.98 33,217.20 2,300.99 5,447.54		
5000 · SALARIES & BENEFITS 5010 · Programming Wage 5030 · Technical Wage 5060 · Publicity Wage 5070 · Administrative Wage 5075 · Trent Annual Payroll 5080 · Employee Benefits 5082 · CPP Expense 5084 · El Expense	\$ \$ \$ \$ \$ \$	62,524.80 - 2,000.00 7,866.77 3,311.53			\$ - \$ 62,524.80 \$ - \$ 2,000.00 \$ 7,866.77 \$ 3,311.53				\$ \$ \$ \$ \$ \$ \$	46,553.98 33,217.20 2,300.99 5,447.54 2,844.47		
5000 · SALARIES & BENEFITS 5010 · Programming Wage 5030 · Technical Wage 5060 · Publicity Wage 5070 · Administrative Wage 5075 · Trent Annual Payroll 5080 · Employee Benefits 5082 · CPP Expense 5084 · EI Expense 5086 · WSIB Expense	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	62,524.80 - 2,000.00 7,866.77 3,311.53		:	\$ - \$ 62,524.80 \$ - \$ 2,000.00 \$ 7,866.77 \$ 3,311.53 \$ 419.56			\$ -	\$ \$ \$ \$ \$ \$ \$ \$ \$	46,553.98 33,217.20 2,300.99 5,447.54 2,844.47 308.56		
5000 · SALARIES & BENEFITS 5010 · Programming Wage 5030 · Technical Wage 5060 · Publicity Wage 5070 · Administrative Wage 5075 · Trent Annual Payroll 5080 · Employee Benefits 5082 · CPP Expense 5084 · EI Expense 5086 · WSIB Expense 5000 · SALARIES & BENEFITS - Other	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 62,524.80 - 2,000.00 7,866.77 3,311.53 419.56		:	\$ - \$ 62,524.80 \$ - \$ 2,000.00 \$ 7,866.77 \$ 3,311.53 \$ 419.56			\$ -	\$ \$ \$ \$ \$ \$ \$ \$ \$	46,553.98 33,217.20 2,300.99 5,447.54 2,844.47 308.56		
5010 · Programming Wage 5030 · Technical Wage 5060 · Publicity Wage 5070 · Administrative Wage 5075 · Trent Annual Payroll 5080 · Employee Benefits 5082 · CPP Expense 5084 · EI Expense 5086 · WSIB Expense 5000 · SALARIES & BENEFITS - Other Total 5000 · SALARIES & BENEFITS	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	- 62,524.80 - 2,000.00 7,866.77 3,311.53 419.56			\$ - \$ 62,524.80 \$ - \$ 2,000.00 \$ 7,866.77 \$ 3,311.53 \$ 419.56			\$ -	\$ \$ \$ \$ \$ \$ \$ \$ \$	46,553.98 33,217.20 2,300.99 5,447.54 2,844.47 308.56		_
5000 · SALARIES & BENEFITS 5010 · Programming Wage 5030 · Technical Wage 5060 · Publicity Wage 5070 · Administrative Wage 5075 · Trent Annual Payroll 5080 · Employee Benefits 5082 · CPP Expense 5084 · El Expense 5086 · WSIB Expense 5000 · SALARIES & BENEFITS - Other Total 5000 · SALARIES & BENEFITS	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	62,524.80 - 2,000.00 7,866.77 3,311.53 419.56 - 163,441.06			\$ - \$ 62,524.80 \$ - \$ 2,000.00 \$ 7,866.77 \$ 3,311.53 \$ 419.56 \$ - \$ 163,441.06			\$ -	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	46,553.98 33,217.20 2,300.99 5,447.54 2,844.47 308.56		_

		YE21 Budget (best case)		YE21 Budget (worst case)	DIFF	FERENCE	YE20 to	31Jul
6035 · Bad Debts	\$	-	\$		D	\$		
6040 · Bank Charges	\$	300.00	\$			\$		
6045 · Bldg Repair & Maint - TR	\$	35.000.00	\$	28,000.00		\$	14,954.68	
6050 · Bldg Repair & Maint - Upper Apt	\$	1,000.00	\$	1,000.00		\$		
6055 · Depreciation	\$	18,500.00	\$	18,500.00		\$		
6060 · Insurance & Security	\$	4,500.00	\$	4,500.00		\$	4,133.93	
6065 · Interest Expense	\$	2,134.66	\$	2,134.66		\$	2,506.15	
6070 · Legal & Other Professional	\$	1,000.00	\$	1,000.00		\$	415.76	
6072 · Management Services Expense	\$	-	\$	-		\$	6,850.73	
6075 · Meeting Expenses	\$	_	\$	_		\$	0,000.70	
6080 · Memberships & Subscriptions	\$	1,500.00	\$	1,500.00		\$	1,211.11	
6085 · Office Equipment & Software	\$	2,000.00	\$	1,000.00		\$	1,011.72	
6090 · Office Supplies	\$	250.00	\$			\$		
6095 · Postage & Courier	\$	100.00	\$			\$		
6100 · Printing & Design - Admin	\$	100.00	\$			\$		
6105 · Professional Development	\$	-	\$	-		\$		
6110 · Telephone	\$	1,000.00	\$	1,000.00		\$	939.40	
6115 · Travel & Conference	\$	500.00	\$	-		\$	300.40	
6120 · Utilities	\$	5,000.00	\$	5,000.00		\$	4,227.87	
6125 · Volunteer Expenses	\$	750.00	\$			\$	433.59	
6130 · Misc. Admin. Expense	\$	300.00	\$			\$		
6000 · ADMINISTRATION - Other	\$	-	\$			\$		
Total 6000 · ADMINISTRATION	\$	79,634.66	\$	70,784.66	\$	8,850.00 \$		
6500 · PROGRAMMING	Ψ	73,004.00	Ψ	70,704.00	Ψ	0,000.00 φ	40,022.70	
6505 · Contract Staff - Programming	\$	500.00	\$	500.00		\$	500.00	
6510 · Trent Univ Student Payroll	\$	12,000.00	\$	12,000.00		\$		
6515 · Artist Fees	\$	15,000.00	\$	10,000.00		\$	4,000.00	
6520 · Artist Travel & Accommodation	\$	-	\$			\$	-	
6525 · Hospitality & Reception	\$	250.00	\$	250.00		\$	53.75	
6530 · Licences & Tariffs	\$	2,150.00	\$	2,150.00		\$	2,156.19	
6535 · Programming Expenses	\$		\$			\$	1,838.68	
6540 · Workshop Fees & Expenses	\$	2,500.00	\$	2.500.00		\$		
6545 · Misc. Programming Expense	\$	300.00	\$,		\$	_	
6500 · PROGRAMMING - Other	\$	-	\$			\$	_	
Total 6500 · PROGRAMMING	\$	32,700.00	\$	27,700.00	\$	5,000.00 \$	8,548.62	
7000 · TECHNICAL	Ψ.	02,1 00.00	_	2. ,. 00.00	•	σ,σσσ.σσ φ	0,010.02	
7010 · Contract Staff - Technical	\$	2,000.00	\$	2,000.00		\$	187.09	
7020 · Equipment Acquisition - Tech	\$	5,000.00	\$	2,000.00		\$	3,445.65	
7030 · Equipment Rental - Tech	\$	-	\$			\$	-	
7040 · Equipment Repair & Maint - Tech	\$	5,000.00	\$	5,000.00		\$	261.30	
7050 · Line Rental	\$	4,700.00	\$	4,700.00		\$	4,309.89	
7060 · Mlsc. Technical Expense	\$	-	\$			\$		
7000 · TECHNICAL - Other	\$	_	\$	<u>-</u>		\$	_	
Total 7000 · TECHNICAL	\$	16,700.00	\$	13,700.00	\$	3,000.00 \$	8,203.93	
7500 · MARKETING & PROMOTION	•	,		,	•	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,	
7510 · Contract Staff - Marketing	\$	-	\$	-		\$	-	
7520 · Advertising	\$	500.00	\$	500.00		\$	350.00	
7530 · Design & Printing	\$	250.00	\$			\$	10.65	
7540 · Postage - Marketing	\$	-	\$	-		\$	-	
7550 · Misc. Marketing Expense	\$	-	\$	-		\$	-	
7500 · MARKETING & PROMOTION - Other	\$	-	\$	-		\$	_	
Total 7500 · MARKETING & PROMOTION	\$	750.00	\$	750.00	\$	- \$	360.65	
79000 · Uncategorized Expenses	\$	•	\$			\$		
Total Expense	\$	293,225.72	\$	276,375.72	\$	16,850.00 \$		
Net Income	\$	12,128.28	\$	(63,271.72)	\$	75,400.00 \$	89,132.30	
Non-cash expenses	\$	18,500.00	\$	18,500.00		\$		
Payments on promissory note prinicpal	\$	(4,650.98)	\$	(4,650.98)		\$	(3,714.02)	
Net Cash Flow	_\$_	25,977.30	<u>\$</u>	(49,422.70)			85,418.28	

Notes to YE2021 Budget // prepared 20200904 rhailman@trentradio.ca

Two budgets are presented. The first is a "best case", representing the receipt of our full student levy, and continued growth of sponsorships and individual donations. The second is a "worst case", projecting a reduction of full-time enrolment at Trent University, a successful government appeal of the Student Choice Initiative, and a decrease in sponsorships and individual donations.

Income

Line 4010: Canada Summer Jobs: This amount is the actual funding received for Canada Summer Jobs 2020.

Line 4155: Other Provincial: TWSP & TI funding

Line 4170: City of Peterborough: Community Investment Program. Will need to reapply for 2021.

Line 4240: Individual Donations: This represents funding from monthly donations, the radio marathon, an expected \$20,000 for physical plant improvements, and other occasional donations. This could be increased with a concerted fundraising effort.

Line 4310: Trent Student Memberships: There is a great deal of uncertainty around this amount, as we may see a reduction in full-time enrolment through the coming academic year, in addition to the pending appeal of the Student Choice Initiative.

Line 4410: Special Events Donations: Receipts of donations at special events (concerts, listening parties, AGM, etc) other than fundraising events.

Line 4470: Net Fundraising Events Revenue: As there are no planned fundraising events outside of the radio marathon, this is estimated at \$0.

Line 4630: Net On Air Sponsorship – **Local:** There is a strong opportunity to increase sponsorship revenues. Amount budgeted reflects recent historical performance.

Lines 4650 and 4660: On Air Time Sales: Fees for paid non-sponsorship spots, typically for government or similar entities. Budgeted at \$0 as we do not actively solicit time sales.

Line 4760: Management Services – Trent Annual: Payment from Trent Annual is budgeted purely as net, that is, expenses and their 100% reimbursement are not captured on this budget. \$25,000 is the minimum contractual management fee, so income will likely be greater.

Line 4770: Production Services: Occasional fees for production services, e.g. CBC recording in Studio B and similar. Budgeted at \$0 as we do not actively solicit production services.

Expenses – Salaries & Benefits

Line 5010: Programming Wage: Wages and vacation for Director of Programming, 1 CSJ position, and staff for Radiometres "Producer Oriented" project.

Line 5070: Administrative Wage: Wages and vacation for Director of Operations, and 2 CSJ positions.

Line 5080: Employee Benefits: TCSA health & dental benefits for DProg & DOps.

Expenses – Administration

Line 6010: Contract Staff – Admin: Monthly bookkeeping. Expected to be much lower in YE21, as much of YE20 expense is related to Quickbooks migration.

Line 6055: Depreciation: Amount is determined at year end as part of financial review. Not a cash-flow expense.

Line 6065: Interest Expense: Interest on promissory note.

Line 6070: Legal & Other Professional: Amount budgeted is a contingency for unforeseen events.

Expenses – Programming

Line 6505: Contract Staff – Programming: Any expenditure here is contingent on project-based income, such as hiring to complete paid production projects. Minimum of \$500 for the completion of our CFGP "Wish" project, funded through a grant received in YE2020.

Line 6515: Artist Fees: \$10,000 from Radiometres application. In best case, a further \$5,000 for other projects & collaborations with arts organizations.

Line 6525: Hospitality & Reception: Coffee, snacks etc. for workshops, per Radiometres application.

Line 6540: Workshop Fees & Expenses: Venue rentals for workshops, per Radiometres application.

Expenses - Technical

Line 7010: Contract Staff – Technical: Contingency for costs related to our broadcast certificate renewal, due in 2021.

Line 7020: Equipment Acquisition – Tech: Purchases of broadcast & recording equipment. \$2000 from Radiometres application, best case an additional \$2000 for equipment to support staff and programmers producing remotely and \$1000 for contingency.

Line 7040: Equipment Repair & Maintenance – Tech: None planned, contingency for emergencies only.