## TRENT RADIO

Board of Directors MINUTES
11 July 2023 - 5:30 PM via teleconference
In attendance: Rob Hailman (DoO), Jill Staveley (DoP), Alissa Paxton, Bill Templeman, Sebastian Johnston-Lindsay, Andréanna Sullivan

Regrets: Henry Allen, Trinity Torrejos

## 1. Chair's Opening Remarks

Meeting called to order at 5:35 PM.

## 2. Approval of Previous minutes

Alissa Paxton moves to approve.
Andréanna Sullivan seconds the motion.

## 3. Operations Reports

Jill \& Rob present operations reports. See the meeting package for details.

## 4. Financial Reports \& 2024 draft budget

Rob presents financial reports. We are in a great financial position.
June consumer price index inflation rates could change our estimates.
Approved for radiometers program.
Significant increase in salaries due to cost of living and additional staff member.
Capital contributions for physical upgrades.
Comments: Alissa recommends that we include $\$ 10000$ from our annual income in a contingency fund.

## 5. Committee planning

Financial planning committee - meeting on August 16, 2023 at 6 PM, to discuss our surplus and will present recommendations to the board at our August meeting.
Bylaw review committee - met on June 29, 2023 to review edits made by the members, and we plan to meet on July 27, 2023 to complete revisions. We will have a draft for the AGM.
Nominations committee - reaching out to potential board members with an application form which is now accessible to Jill and Rob for editing.

## 6. Strategic planning

Not discussed

## 7. Date of next meeting

Wednesday, August 23, 2023

## 8. Any other business

Alissa Paxton speaks on our involvement with the Living Wage Coalition.
Documents were received for review and will be forwarded to staff to fill out.
The new annual living wage rate is released in November.
The cost of being a member is $\$ 50$ per year.
The Living Wage Coalition is interested in doing a press release.

## 9. Adjournment

Meeting adjourned at 6:33 PM

