TRENT RADIO BoD MINUTES
26 June 2025 - 6:00 p.m.
Held at Trent Radio House

In attendance: Rob Hailman (DoO), Alissa Paxton, Sebastian Johnston-Lindsay (Secretary), Mikeala Lewis (President & Chair), Bill Templeman, Jill Staveley (DoP), Mary McGillis, Keira Fisher, Edward Gloade, Chukwuma Attah

Regrets: Madison Preston

1. Chair's Remarks and Approval of Agenda

Mik thanks folks for coming out. Lots of exciting stuff happening around finances. Stay cool!

Motion: To approve agenda
Moved by Mary and seconded by Keira
Motion carried

2. Approval of Minutes from previous meeting

Edward notes that they were in attendance and this should be reflected.

Motion: To approve minutes as amended from the previous meeting -
Moved by Mary and seconded by Bill
Carried

3. Operations Reports

Director of Programming - Jill Staveley

Presented as attached

Key points:

-Squirrels living in the attic! Tom Reader and Trent Radio have fostered a relationship around property maintenance.
-Summer Social at Traill College was a success! Important to be seen doing things on campus.
-Geoff Barnes offered to take on our lawn maintenance! Going to give us the same deal we got last year from Martin's
-Eddy has been organizing many outreach events with Peterborough Folk Fest, Neighbourhood Vintage, Medieval Fest, etc.
-SOCAN reporting days will be upcoming June 18-21 → This sample determines the artists who get paid! Encouraging programmers to play local music during this four day stretch to support local!

-Artsweek application → We have been part of Artsweek in the past. Funding for artists fees for four performances and remote broadcasts
-5 people have registered for rock camp to date and there is a lot of volunteers willing to help out. In the midst of tracking down all the gear for it
-Weird Olympics Radio Project Day was a success
-Jill is going to be on vacation from June 27-July 17!

Discussion:

No discussion

Director of Operations - Rob Hailman

Presented as attached

Key points:

-Provincial government introduced some truly Bill 33, Supporting Children and Students Act, 2025 → which is just another attack on all levels of education and re-invents the Student Choice Initiative by giving the province the legislative authority to determine what fees are charged to students after SCT was struck down in the courts
-Rob has met with the NCRA to discuss strategies
-The good news is that because it goes after everybody, there's a very broad coalition of people who may resist it
-Reply to the CRTC audio policy proceedings. It was brief and outlined our support for the NCRA and Community Radio funds positions regarding the need for funding
-NEWS WEBSITE HAS LAUNCHED! Great reception as well. This is strategic, as CJC funding requires news to be indexed by Google. We now have three journalists working at Trent, which is very exciting!
-Rob has taken TWO vacations since the May board meeting. We're all happy for him and think it's well deserved!

Discussion:

Bill asks whether the journalists are free to report on anything they would like. Rob responds that yes, but there are certainly discussions to make sure that they meet Trent Radio's goals. There are fewer restrictions than previously under the LJI.

4. Financial Report

Director of Operations - Rob Hailman

Presented as attached

Key points:

-We are still able to pay the bills! (Large sigh of relief)
-No change in the picture from last month. No surprising expenses, no big grants.

Discussion:

-Mik asks if we'd received out levy cheque! Yes, we have but it may have been sitting undeposited at time of last meeting. It was received on April 22 (crazy late!!)

Motion to accept operations, programming and financial reports

Moved by Kiera and seconded by Alissa
Carried

5. 2026 Draft Budget

Rob Hailman and Jill Staveley -

Presented as attached in meeting package

-Where things were hard to predict, we have been pessimistic. We're expecting drops in enrolment, especially in International Students
-We have not included Trent International funding in the budget
-Living wage continues to increase in excess of 5 per cent - we've always had a funding shortfall on summer student and academic year positions
-New Revenue: Community Radio Initiative - we expect to receive in excess of $15,000 budgeted. We could get it in the next fiscal year.
-There is, however, a ton of uncertainty!
-Jill notes that a usual fee for CUST-3139H will not longer be charged to students by the university, but will be covered by Cultural Studies for this year. Hoping the university will cover rental fee for use of Trent Radio facilities in future.
-Predicting a net deficit of $7,711.10 at this time
-There is a big hole in the budget due to the decline in enrolment

Discussion:

-Rob notes that we are very conservative when it comes to budgeting income, for example, rental unit staying at $0 and also certain government ads. Jill explains the relationship between Trent Radio and Trent Annual which includes a chunk of money which Trent Radio can receive, but we encourage them to use all the money they need to operate and create jobs!
-Alissa asks for clarification around the principles applied in terms of estimating costs - Pessimistic on income, conservative on expenses.
-Alissa asks if there are any things we can delay spending on until we know how enrolment pans out
-Rob points to a staff contingency fund of $1,000 for each full time staff member to use for professional development

-Other expenses include artists fees for events, though Rob says it's important that we pay artists!
-Equipment acquisition is another one, perhaps.
-Mary asks about working to create relationships with folks at Trent to raise our profile among alumni? It's possible, and has been done to some degree in the past
-Increasing aspects of operations to volunteers? Perhaps…again, we want to consider how we frame and help create meaningful, well paid, employment to students
-Chukwuma asks about online presence - We can always explore other options around Bill C-18, but can always do better.
-Bill asks if this forces us to look at the apartment in a new light, recognizing other implications? It would be a thing that we could do. We're also not sure how legal it is…whoops! But we want to make sure it is before we do. The worst thing we could do is have it be empty, but there are some options.
-Can we get into Bingo (following Sadleir House's lead)
-Discussion around the Habitat For Humanity investment coming due at the end of this fiscal year? Maybe invest more. Rob will come back with some recommendations on this.

Motion to receive the 2026 Draft Budget for information as presented
Moved by Bill and seconded by Alissa
Carried

6. Any other business

a.) Communication from the Community Health Centre → Want to be able to support their community during emergency events and asked about the potential for using Trent Radio's facilities to broadcast updates.
-Trent and a former board member have also reached out asking about this. In theory, we can continue to operate from here as we don't lose power. However, stable internet is a concern at the tower.
-Trent Radio is in a position to increase our reliability as a community resource. Consider reaching out to donors who have expressed interest in funding projects.
-Rob notes it's matter of being able to commit to playing a role in the local community's emergency response; maybe the city would fund us more if we were integral! It's a legitimate point of consideration.
-Mik suggests asking around and seeing if there's any other community stations who are doing this emergency work. Maybe see how they are doing things.

b.) Alissa notes that the HR committee has met and next week (July 3 @ 6:00 p.m.) we're going to write 110 thank you cards for everyone who donated to Trent Radio! There will be food! Everyone is invited and encouraged.

7. Next meeting

No meeting in July! Next meeting will be on Thursday August 14th at 6:00 p.m. at Trent Radio House

8. Adjournment

The meeting was adjourned at 7:26 p.m. as there were no further business!