TRENT RADIO BoD MINUTES
17 August 2026 - 5:32pm
715 George Street N, Peterborough, ON

Attendance: Rob Hailman, Jill Staveley, Mikeala Lewis, Maddie Preston, Emily McLeod, Bill Templeman, Jacob Keogh, Chukwuma Attah

Minutes recorded by Jacob Keogh

1. **Chair's opening remarks and agenda approval**

Motion to approve agenda.
Moved by Emily McLeod
Seconded by Bill Templeman
Motion passed without dissent.

2. **Approval of previous minutes – June 29, 2026**

Motion to approve minutes.
Moved by Maddie Preston.
Seconded by Emily McLeod.
Motion passed without dissent.

3. **Operations Report**

See booklet.

4. **Financial Update**

See booklet. Short update as there are more financial updates later. Still have to decide what to do with the remainder of the accessibility grant.

Motion to receive operations and financial updates.
Moved by Chukwuma Attah.
Seconded by Emily McLeod.
Motion passed without dissent.

Motion to invest $125,000 (an additional $25,000 by) to Habitat for Humanity before August 31, 2026 on a one year term.
Moved by Bill Templeman.
Seconded by Maddie Preston.
Motion passed without dissent.

5. **2027 Budget**

See booklet. Draft budget has been slightly updated for staff wages to ensure the latest living wage update for living wage policy. Furthermore, the Indigenous music fund from Target advertising has been updated. Deficit is now at $28,000.

It may be worthwhile to have a compensation committee in order to raise staff wages outside of the cost of living increases, if budget allows. This could possibly be part of the new strategic plan.

Motion to approve the fiscal year 2027 budget to start next month.
Moved by Chukwuma Attah
Seconded by Jacob Keogh
Motion passed without dissent.

6. **Committee Updates**
   - AI policy committee

Guiding policy received by board via email has been included in the FA26 programme proposals and final policy to be finished for the September or October board meeting so that it can be included in the AGM booklet.

   - HR committee

Jill will be away on sick leave through November, and has made the committee aware that Trent Radio does not currently have a sick leave policy. The committee has met to discuss and will have a policy for sick leave and compensation in place by the September board meeting for the board to approve. The committee will later discuss other forms of leave after sick leave is finalized. As mentioned in the last meeting, Rob will also look into the vacation policy.

   - Nominations committee

People on the list will be emailed shortly. Board members will be contacted by the September board meeting if they want to continue their term next year.

7. **Outreach Volunteering**

If you are able to join outreach events please do as people are needed, especially in September as there are a lot of events planned.

8. **Fall Meeting Schedule**

Some options to consider:
- Third Tuesdays at 6:30
- Third or fourth Fridays at 6:30

Will follow up with Adelaide.

9. **Any other business**

- Mik will email the TGSA to see if they will raise the graduate levy to TR
- Rob is going to run for mayor! He would not resign if he won, but would reduce his hours. Other considerations to be made.
- Catfish Willie wants to do a radio project involving a fart machine.
- We will have extra money from the accessibility grant, we maybe hope to do a kitchen renovation.

10. **Adjournment**

Meeting adjourned at 7:02.